

**CRANE DIVISION, NAVAL SURFACE WARFARE CENTER**  
**2003 PAY SETTING CHART FOR CAREER PATHS WITHIN THE DEMONSTRATION PROJECT**  
 SALARIES INCORPORATE THE 3.10% GENERAL INCREASE AND LOCALITY PAYMENT OF 12.70%

**FALLBROOK SITE**

**USE OF LOWER-GRADE SALARY EXTENSIONS:** There is a **one-grade extended salary overlap** with each lower band for bands 2 and above. One of the major reasons for the overlap is to provide pay setting cost containment opportunities in **promotions**. **This reduces the instances** of nondiscretionary promotion pay increases of greater than 6% that may otherwise be required to advance pay to the lower end of the next higher band level.

**ND CAREER PATH**

<u>BAND</u>	<u>GS GRADES</u>	<u>LOWER- GRADE EXT.</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>	SPECIAL SALARY RATE EXTENSION NUCLEAR/ELECTRICAL/ELECTRONICS ENGINEER (RATE TABLE 422)			SPECIAL SALARY RATE EXT. FOR OTHER ENGRG POSITIONS (RATE TABLE 414)			SPECIAL SALARY RATE EXT. FOR COMPUTER JOBS (854/1550) (RATE TABLE 999C)		
			<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAX.</u>
ND-1	GS-1/GS-4		\$17,146	\$23,920	\$30,693	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA	NA
ND-2	GS-5/GS-8	\$23,613	\$26,419	\$36,767	\$47,115	N/A	N/A	N/A	N/A	N/A	N/A	\$26,419	\$38,690	\$50,961
ND-3	GS-9/GS-11	\$36,242	\$40,030	\$51,500	\$62,969	\$40,030	\$51,534	\$63,038	N/A	N/A	N/A	\$40,030	\$53,539	\$67,048
ND-4	GS-12/GS-13	\$48,434	\$58,050	\$73,896	\$89,742	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ND-5	GS-14/GS-15	\$69,030	\$81,573	\$103,156	\$124,739	N/A	N/A	NA	N/A	N/A	N/A	N/A	N/A	N/A

**NT CAREER PATH**

<u>BAND</u>	<u>GS GRADES</u>	<u>LOWER- GRADE EXT.</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>	SPECIAL SALARY RATE EXTENSION FOR 2210 TABLE (999C)		
			<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
NT-1	GS-1/GS-4		\$17,146	\$23,920	\$30,693	N/A	N/A	N/A
NT-2	GS-5/GS-8	\$23,613	\$26,419	\$36,767	\$47,115	\$26,419	\$38,690	\$50,961
NT-3	GS-9/GS-10	\$36,242	\$40,030	\$48,670	\$57,309	\$40,030	\$50,029	\$60,028
NT-4	GS-11/GS-12	\$44,083	\$48,434	\$61,950	\$75,465	\$48,434	\$62,720	\$77,005
NT-5*	GS-13/GS-14	\$58,050	\$69,030	\$87,539	\$106,048	N/A	N/A	N/A
NT-6	GS-14/GS-15	\$69,030	\$81,573	\$103,156	\$124,739	N/A	N/A	N/A

**NG CAREER PATH**

<u>BAND</u>	<u>GS GRADES</u>	<u>LOWER- GRADE EXT.</u>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
			<u>SALARY</u>	<u>SALARY</u>	<u>SALARY</u>
NG-1	GS-1/GS-4		\$17,146	\$23,920	\$30,693
NG-2	GS-5/GS-6	\$23,613	\$26,419	\$32,351	\$38,283
NG-3	GS-7/GS-8	\$29,449	\$32,725	\$39,920	\$47,115
NG-4	GS-9/GS-10	\$36,242	\$40,030	\$48,670	\$57,309
NG-5	GS-11/GS-12	\$44,083	\$48,434	\$61,950	\$75,465

Note: The mid-point of the pay band is calculated by adding the **minimum** and **maximum** salaries and dividing by 2. The salary tables highlighted in color have special salary rate extensions.

**NOTE:** An NT-5 is not considered a high grade unless salary exceeds GS-13(10), currently \$89,742 for the Fallbrook site.